

WASHINGTON STATE ASSOCIATION OF HEALTH CARE RECRUITMENT

May 14,2003

1. Attendees

Janet Blake, Kadlec	Gayle Bourns, SWMC
Jill Cartwright, NWMC	Ellen Conroy, Evergreen
Maribeth Culpepper, Overlake	Mary Davis, Children's
Scott Erickson, NWMC	Evelyn Marituold, Good Sam
Valerie Albano, Regional Hospital	Jessika Groce, Evergreen
Dana Hall, Franciscan	Nancy Hamilton, Stevens
Kathy Hare, Harborview	Steve Houston, SWMC
Monica Howard, Polyclinic	Cathy Ivers, Harborview
Jill Johnson, Franciscan	Karle Lacktorin, Group Health
Sanry Kellas, Swedish	Carol Lemings, Good Sam
Miriam McDonald, Highline	Alison McMahan, Evergreen
Jon Morgan, Providence	Michelle Paulson, MultiCare
Becky Petersen, Group Health	Eugene Reed, Franciscan
Carol Reiten, U of WA	Kristi Rizzs, Overlake
Amita Sall, Children's	Shanna Taylor, Overlake
Laurie Tinker, Harrison	Shawna Unger, St Joseph-Peace
Kay Weiss, Sun Healthcare	Carol Wietlschnig, VA
Dodie Williams, SWMC	Valerie Williams, Children's
Rita Wilson, MultiCare	Breda Yeates, SWMC
Shawna Berthold, BHG	Margie Kasse, BHG
Michael Tierney, NurseWeek	Jonathan Plummer, NurseWeek
Tisha Leslie, TMP	Louis Vong, TMP
Ken Ramirez, NurseWeek	Neal Thompson, WA HealthCare
Erica Lyons, Sandusky	Donna Dominick, SWMC
Dave Lefkow, TMP	

2. **Approval of minutes:** The minutes for May 12, 2003 were approved with one correction in section 5. Nursing Commission Update—NONE was opposed to the nurse tech role.

3. **Treasurer's Report:** submitted by Mary Davis:

Beginning Balance:	\$2,714.60
Deposits:	
Membership Dues	\$175.00
Repayment for coloring books purchase	
Good Samaritan	\$162.00
Children's	\$243.00

Withdrawals:	
NACHR Conference Registration for Chapter Officer	\$ 550
Purchase of file for Treasury records	\$ 9.78
Ending Balance	\$2,724.82
Petty Cash Fund Previous Balance	\$ 7.77
Ending Balance	\$ 7.77

4. Roundtable report:

Children's: Mary has been traveling a lot to various job fairs and conferences hiring new grads. Would like to get some experience ICU nurses. Seeking a NICU manager. They had an internal career fair several weeks ago. It was a great success 350 employees attended.

Franciscan: Second group of Filipino nurses will be arrival next Monday and they are expecting more in July. Needs are still CCU nurses and their residencies are filling up. At St. Claires, the birth center will be closing as of June 30th. Some of birth center's staff went to Good Sam.

Kadlec: has filled their Director of Imaging & manager position, also filled manager positions in CCU and OR. They will be opening a new intermediate care unit in October. They are currently hiring staff for this new unit. Started a new internship program for high school and college students.

Poly Clinic: is just starting a geriatric and sleep center units and will be hiring for these units.

MultiCare: still awaiting the Filipino nurse; expecting some to arrive August. They had a career fair around the "Bring kids to work day" theme which was a great success. Sponsor a nursing jamboree for new nursing grads the second week in May. Seeking a day surgery & adult med/surg manager.

Overlake: has hired 15 nurse techs and will be starting a residency. Currently, has opening of L&D and ED.

Bernard Hodes; Teri is out recovery from surgery. For the second year, they have sponsored a Youth day event to promote health care careers. Last year they have 400 kids attend. This year it was up to 800.

JWT: is seeking information for an article featuring new recruiters models.

Harborview: has hired 25 new nurse techs and 70 currently employed nurse techs. Seeking an Asst. nurse manager for oral surgery and medical telemetry units. Current RN needs CCU.

Good Sam: increased their employment team from 11 to 15 staff members. Just received approval of the cert. of need for a special care nursery. Also, has expanded the Birth Center from 12 beds to 28 beds. Which they staffed with some of the lay off employees from the Franciscans. They have applied for cert. of need to Cardiac bypass/OH.

Regional Hospital: needs ICU nurses and an admission & UR RN coordinator. Also seeking new grads for a residency.

Northwest: needs speech path, social workers, lab techs, IS project manager and ICU RN.

Southwest: need a CRNA. They have just implemented a new on line application process connected to Lawson. Also, started a new program with the school district to place students in an eight-week internship or training program for 18-19 year old (with CNA license). They have placed them 6 student in clinical areas and 4 students in clerical areas.

Sun Med: has a new HR, applicant TX systems, which includes E-recruiting. **Mercer Is Care and Rehab center has a telemetry unit that they have been unable to utilize due to not have 24 hours RN coverage.**

VA: Their med/surg beds will not be moving to Madigan until October. Current needs RNs for ER and CCU.

Providence: needs are CCU & Home health RNs, CT & Rad techs, PT and COTA positions. Opening a new ER wing June 7th. Closed their phone triage service, which lay off 28 employees. They have founded other positions within the organization for half.

Swedish: has implemented new hr system (people soft and e-recruiting). Current needs ICU and Med ICU manager.

Group Health: closed their long-term care center in Jersey Creek. They had an internal job fair, which was successful. Current needs are RNs, radiology, pharmacy and asst. manager for ER.

Evergreen: needs home health and hospice RNs. They have just started a new float pool dept., which has 48 openings. Also, seeking Director for Cardiac services, ortho manager and CNS for cardiac.

ST Joseph-Peace: opened a new cardio-vascular service. Hired a CV director. Needs a CV manager and Director Behavior health.

NurseWeek—introduction of new representative to our group Jonathan Plummer. Lance Pine is leaving their company for other opportunities. Presented information regarding upcoming nursing excellent event.

5. Fall Retreat

The retreat committee presented suggestions for a location for the fall retreat. The locations were: (1) Son's of Norway Lodge, Poulsbo, (2) Skamania Lodge, and (3) Seattle Metro. It was discussed and voted upon. The retreat in November will be at the Son's of Norway Lodge in Poulsbo. Topics and menu TBD. Retreat date November 7th, 2003.

6. Nurse Tech Update

Mary presented an update to the nurse tech issue. A new bill will be sign into law this month by the Gov. Nurse tech will have to be registered by the state. Registration fees will be \$130/each. Mary encouraged the membership to make our opinions know to the Nursing commission by attending the commission meeting or calling. There was a request by the majority of the membership present to ask for a commissioner to attend one of our meetings for more information.

7. Election of new officers

Voting for the new officers was conducted. They are as follows:

President—Eugene Reed
 Vice Pres.--- Maribeth Culpepper
 Secretary--- Rita Wilson
 Treasurer—Nancy Hamilton
 Members as Large—Dana Hall and Mary Davis

The new board will be meeting to work on updating our bylaws.

8. New Committee

Volunteers were requested for a web site committee. Shana Taylor, Kathy Herz and Sue Walls (?) will be serving on this committee. Institutional members on the committee will include JWT and Bernard Hodes.

9. Grand prize & door prize drawing

This month's door went to Maribeth Culpepper
 Certificate of Conference registration from NAHCR –Jon Morgan
 Conference registration from chapter—**Spencer Vaden**

NurseWeek volunteered to provide next meeting door prize.

