

WASHINGTON STATE ASSOCIATION OF HEALTH CARE RECRUITMENT

Minutes
July 9, 2003

1. Attendees

Janet Blake, Kadlec	Gayle Bourns, Southwest
Jill Cartwright, Northwest	Ellen Conroy, Evergreen
Maribeth Culpepper, Overlake	Mary Davis, Children's
Scott Erickson, Northwest	Evelyn Marituold, Good Sam
Valeria Albano, Regional	Jessika Groce, Evergreen
Dana Hall, Franciscan	Nancy Hamilton, Stevens
Kathy Hare, Harborview	Steve Houston, Southwest
Monica Howard, Polyclinic	Cathy Ivers, Harborview
Jill Johnson, Franciscan	Karla Lactorin, Group Health
Sanry Kellas, Swedish	Carol Lemings, Good Sam
Miriam McDonald, Highline	Alison McMahon, Evergreen
Jon Morgan, Providence	Michelle Paulson, MultiCare
Becky Peterson, Group Health	Eugene Reed, Franciscan
Carol Reiten, U of WA	Kristi Rizzs, Overlake
Amita Sall, Children's	Shanna Taylor, Overlake
Laurie Tinker, Harrison	Shawna Unger St. Joes-Peace
Kay Weiss, Sun Healthcare	Carol Wietlschning, VA
Dodie Williams, Southwest	Valerie Williams, Children's
Rita Wilson, MultiCare	Breda Yeates, Southwest
Shawna Berthold, Bernard Hodes	Margie Kasse, Bernard Hodes
Michael Tierney, NurseWeek	Jonathan Plummer, NurseWeek
Lee Ann Whalen, Nurses NW	Tom Zinwer(?) Bernard Hodes
Tari Pierce, Bayard Advertising	Sandy H., Bernard Hodes
Mary Pirnke, VM	Diane Wysocki, VM
Jennifer Mansfield, MultiCare	

- Approval of minutes:** The minutes from the May 14th meeting was approval with some corrections.
- Treasurer's Annual report:** submitted by Mary Davis

Total Income	\$3,295
Withdrawals	
2003 NAHCR Conference registration	
Spencer Vaden(drawing winner)	\$550
Chapter officer	\$550
2002 NAHCR Conference registration	
Mary Davis (drawing winner)	\$550

Total	\$1,650
Fall Retreat	
2003 deposit—Son of Norway	\$ 200
2002 speaker fee	\$1000
2002 catering	\$1020.77
2002 speaker fee	\$ 250
Total	\$2470.77
Bank fees	\$ 20.00
(bank has now waived this fee, however we must request the waiver every April or it will be reinstated)	
Miscellaneous	
File for treasury records	\$ 9.78
Coloring book purchase	\$1620
Dues refunded to institutional member (did not qualify for membership)	\$ 150
Total	\$1779.78
Total expenses	\$5920.55
Notes:	
Anticipated expenses on annual basis are:	
NAHCR registration (2)	\$1100
Fall Retreat	\$3000
Current Bank balance	\$2024.82

4. Roundtable

Good Sam—was denial cert. of need for cardiovascular services. They will be appealing. They are building to expand their surgery services with four more OR rooms. Also, will be doing drug screening on new hires.

Bernard Hodes—will be conducting a national healthcare survey. They are requesting that we visit their web site and complete the survey. You will earn a T-shirt.

NW—is seeking a clinic manager general med and a unit manager for their child birth center.

Children's—they are having budget constraints therefore there are cutbacks on their expansion project. RT dept is fully staff. They are hiring lots of student nurses. They were just survey by the state –result unknown as yet.

Overlake—is doing well. They have been told to hold on recruiting at this time do to FTE creep. Seeking a manager of Quality. Just had a company picnic at Wild waves. They need ad agency is Bernard Hodes.

Baynard—is opening a new office in the northwest. They will be presenting a conference on July 29th in Seattle on Diversity.

VA Puget Sound—the new in pt. Unit at Madigan is still on hold due to reduce staff with the Gulf War. Seeking an Acute med unit manager and critical care nurses.

VM—looking for a chief retention officer to focus on retention and turn over. CCU & PCU positions are filled. Seeking exp. cath lab nurses. They are doing education for their manager on how to interview base on competencies.

U of W—seeking a manager of ortho med/surg and a CRNA. There are opening a new ambulatory surgery unit in Oct. Also, looking for an infusion coordinator and exp. CCU RNs.

SW—staffing is good but recruiting for CRNAs. They have many new grads applying for positions but they have no position for them.

Franciscan—will be opening a new hospital in Gig Harbor sometime in 2007 with appox. 120 beds. Current needs CCU RN, PT, OT and RT. Just starting doing drug screening on all new hires. Also, purchased recruit soft and are planning to go paperless by Oct. 2003.

Harborview—just starting using Recruit max as their application process to start in August. Needs are ER, ICU, and OR

Nurseweek—did intro of new reps.

Stevens—just hired three new managers for surgical services, outpt wound healing and clinical med/ortho. They have a new payroll system Kronos.

Evergreen—has no entry level position as this time. Current needs PT speech therapist. They will be having the company picnic on July 26th at Wild waves. Also, will be having the kick off for the first service awards celebration. JAHCO is going through now.

Cascade Valley—has a new payroll system as of August 1st it will be a badge swipe process. Currently, collecting data for turn over rates.

MultiCare—currently recruiting for med/surg, ER, OR, Critical Care, Peds residencies. Began doing drug screening as of July 1st for all new hires. Current needs are radiology manager and supervisor, PT/T and COTA.

Sun Health—seeking nurses for Mercer Is. Facility.

5. Bylaws changes:

The bylaws changes were presented to the membership. It was motion and 2nd to approve these changes. The voting members approved bylaws changes. Copies of the bylaw can be requested from the chapter secretary.

6. Legislative Update

Mary Davis attended the latest meeting of the nursing commission. Details which were discussed: It was deem unconstitutional to disallow nursing students from outside of WA to be come nurse tech. All students from NCLEX approved schools can be considered. Next meeting of the commission will be Sept 7th

7. Retreat Committee—has been scheduled for Friday Nov. 7th all day. (specific times TBD) Thus far the presenter will be two attorneys with legal updates and Humor in the work place. Please mark your calendar for this retreat. It is sure to be a fun time.

8. Web site committee—2 URL, .org and .com has been purchase to hold until the Group develops what we will be and what we will look like. The committee members are TMP , Bernard Hodes, Kathy Hare, Kelly Wilcox and Shanna Taylor. Stay tune it should be great.

9. Next meeting: At the September meeting we will be have on the nursing commissioner attending. Please come and bring your questions.

Dates: Sept 10th

November Retreat Friday 7th location: Son of Norway, Paulsbo
(directions upon request)

All sessions will be from 9am to 12 noon at Evergreen Hospital in Kirkland. The meeting will be held in the Evergreen Surgery and Physicians Center, room Tan 100. (except for the Retreat)

10. Door Prize: was donated by NurseWeek and Judy Shorr as the winner. Teri Pierce from Bayard volunteered to bring the door prize for the next meeting.