

Washington State Association for Health Care Recruitment
Minutes

January 14, 2004

1. Attendees:

Rita Wilson, MultiCare	Jennifer Mansfield, MultiCare
Jennifer Sutton, MultiCare	Shari Workman, MultiCare
Judy Shorr, U of W	Kathy Hare, Harborview
Mary Davis, Childrens'	Cathy Ivers, Harborview
Carol Altschul, C2 communications	Carol Felix, Everett Clinic
Ritu Kalyan, Childrens'	Valerie Williams, Childrens'
Neal Thompson, WA Health Careers	Jill Cartwright, Northwest
Scott Erickson, Northwest	Tom Zinser, Bernard Hodes
Valerie Albano, Regional	Sandy Haeberle, Bernard Hodes
Diane Wysocki, Virginia Mason	Mary Pirnke, Virginia Mason
Michele Chacon, Virginia Mason	Kathy Salmen, Virginia Mason
Jessika Groce, Evergreen	Alison McMahan, Evergreen
Evelyn Maritvold, Good Sam	Carol Reiten, U of W
Jill Johnson, Franciscan	Dana Hall, Franciscan
Tari Pierce, Bayard	Shanna Taylor, Overlake
Maribeth Culpepper, Overlake	Eugene Reed, Franciscan
Nancy Hamilton, Steven	Renee Braun, VA Puget Sound
Becky Peterson, Group Health	Terry Slosson, Group Health
Carolyn Erickson, NurseWeek	Ken Ramirez, NurseWeek
Miriam McDonald, Highline	

2. **Approval of minutes:** The minutes for November 2003 retreat was approved.

3. **Treasurer's report:**

Beginning Balance:	\$5,068.82
Deposits:	
Membership Due	1,100.00
Withdrawals:	
Reimbursement to Eugene Reed (speakers gift)	152.99
Reimbursement to Steve Houston(hotel for Sinar Speaker)	87.00
Reimbursement to Tari Pierce(muffins for retreat)	52.44
Reimbursement to Sinar Speaker for (2 nd night hotel & airfare)	142.30
Ending Balance	\$5,734.09

Petty Cash Fund previous balance	\$6.93
Ending Balance	\$6.93

4. Round table:

Regional: recruiting for nurses and Quality manager specialist

Northwest: has a few nursing positions open. Also, has the following management positions—Director surgical services, OR manager, childbirth manager.

WA NW career: adding career ladder and career development to the web site. Seeking information to add to web site for continuing ed , etc.

Children's: is opening their new inpatient care building with an open house on Jan 17th. This will increase bed capacity from 208 to 250 beds. They are also offering a back to school fair for nurses interested in going back to school (Jan 29th). Seeking OR nurses.

Everett Clinic: few nurses position open. Opening a Cancer center; seeking a director for this center.

Harborview: Vacantcy rate is currently at 3%. Looking at developing a retention program and mentor program. Current needs OR nurses.

U of W: vacancy rate down. Seeking cardiology and rehab manager, CRNA, ARNP for employee health. Will be opening more ICU and oncology beds.

MultiCare: OT @ UPS maybe closing their program. Some concerns regarding filling these position in Pierce county. Shari Workman suggested we send letters of concern to UPS. MultiCare will be offering a Nursing Summer Camp this summer of junior and senior high school students who are interested in nursing. Filipino nursing update—their second group of foreign nurses will be arriving the last week in January.

VA Puget Sound: still has no official operating budget. They are waiting for congress to approve the budget for VA medical care. The Medical unit at VA moved to Madigan on Jan. 12. They are seeking 2 ARNP for their medical unit at Madigan.

Stevens: Current needs are Director of Surgical Services, medical ortho and ER. Stevens is also developing a mentor program for new grads. Their new referral program is working well. The referred new employee must work at least a .5 FTE or greater and the referring employee get \$1000 at the end of six months.

5. Committees Reports

Web site committee will report at next meeting.

Retreat committee: Volunteers to work on the 2004 retreat are:

Tari Pierce
Carolyn Erickson
Scott Erickson
Kathy Hare

Nominating Committee: Volunteers to work on developing our 2004 ballot are

Judy Shorr
Carol Lemming.

All positions are open for election.

6. **Guest Speaker:** Sandy Haeberle presented the Hodes Health care recruitment metrics survey results. If you would like to review the survey results please go to the Bernard Hodes web site.

7. 2004 Meeting schedule;

March 10th
May 12th
July 14th
September 8th
November. TBD

All sessions will be from 9am to 12 noon at Evergreen Hospital in Kirkland. The meeting will be held in Evergreen Surgery & Physicians Center, room Tan 100

8. Door Prize:

Evergreen provided two ski tickets for this sessions door prize. The winner was Valerie Williams from Children's. Neal Thompson has volunteer to provide the door prize for our March meeting.