

Washington State Association for Health Care Recruitment

March 10, 2004

Minutes

1. Attendees:

Rita Wilson, MultiCare	Carol Lemings, Good Sam
Evelyn Maritvold, Good Sam	Kay Weiss, Sun Health Care
Miriam McDonald, Highline	Valerie Albano, Regional
Linda Estes, St Joes Bellingham	Cathy Ivers, Harborview
Kathy Hare, Harborview	Stacey Riden, Valley
Tom Zinser, Bernard Hodes	Valerie Williams, Children's
Ritu Kalyan, Children's	Julie Wood, MultiCare
Michelle Paulson, MultiCare	Carolyn Erickson, NurseWeek
Ken Ramirez, NurseWeek	Shanna Taylor, Overlake
Maribeth Culpepper, Overlake	Kelly Wilcox, Emeritus
Tisha Freer, TMP	Lesley Jones, MultiCare
Carol Felix, Everett Clinic	Kathy Salmen, Virginia Mason
Janet Blake, Kadlec	Shawna Berthold, BH
Dana Hall, Franciscan	Roxane Johnson, Gentiva
Eugene Reed, Franciscan	Scott Erickson, Northwest
Judy Shorr, U of W	Mary Davis Children's
Neal Thompson, WA Healthcare	Jessika Groce, Evergreen
Alison McMahan, Evergreen	Nancy Hamilton, Stevens

2. **Approval of minutes:** The January 2004 minutes were approved with one correction. The May meeting will be on Wednesday the 19th.

3. **Treasurer's report:**

Beginning Balance:	\$5734.09
Deposits:	
Membership Dues	\$ 250.00
Reimbursement for Coloring books	81.00
Withdrawals:	\$ 105.02
Ending Balance	\$5960.07
Petty Cash	\$6.93

4. Roundtable:

Northwest: current needs are director of surgical services, PAC administrator & digital x-ray. Presently in WSNA negotiations.

U of W: seeking two nurse managers in rehab med unit with cardiology services, and a CRNA. Implementing RecruitMax starting July or August.

Children's: has no RN opening on their medical unit. 40% of their new grad hires where from out of state. Research building opening up in April. They will be having their second internal job fair in May. Currently looking for an ICU director.

WA Health Career: is adding to their web site health care schools and high demand healthcare positions.

Evergreen: has been attending many job fairs. Currently has med/surg openings, PT, & lab asst. Starting a residency next Monday.

Stevens: CEO left by mutual agreement. They are delaying their search for a new CEO. They have named an interim CEO. Current needs are Director of ER, 11-7 RNs in ER and CCU. Filled their Director of Surgical Services, two nurses are sharing this role an internal and external candidate. Present needs a director of ER, night shift RNs for ER & CCU.

Sun Health Care: needs RNs for nights for their Everett faculty. They have received a grant to train CNA in geriatric care.

Highline: current needs are PACU and OR manager, employee health nurse and MRI techs.

Regional: current needs quality manager and RN for nights in CCU.

St Joes-Peace: seeking director for surgical services, ER manager and vascular techs.

Harborview: no current staff RN needs. Recruiting for a CNS for research, Asst. nurse manager and ARNP for triage unit.

Valley: current needs director of quality & education and nurse manager for psych. Unit. They are preparing for Joint commission survey.

Overlake: breaking ground for new tower in fall. HR dept. is moving. Seeking a CNS and director for cardiac services.

Emeritus: looking at opportunities and retention in their organization.

TMP: working on web site. More information at our next meeting.

5. **Guest speaker:** Robert Gibbs, Immigration attorney.
Topic: immigration issues for health care institutions. More information available upon request.

6. 2004 Meeting Schedule:

May 19th at St Francis Hospital

July 14th

September 8th

November TBD

All session will be from 9am to 12 noon at Evergreen Hospital in Kirkland except those meeting noted above. For directions, please contact

7. **Door Prize:** Neal Thompson provided the door prize for this meeting. Which was won by Kay Weiss.