

**Washington State Association of Health Care Recruitment
Meeting Minutes
November 4, 2005**

1. **Attendees:**

Jessika Groce, Evergreen	Scott Copenhaver, NAS
Carol Reiten, UWMC	Jennifer McAuley, St. Joseph
Judy Shorr, UWMC	Tom Zinser, Bernard Hodes
Mary Pirnke, Virginia Mason	Dan Hughes, Public Health
Carol Altschul, Virginia Mason	Mary Fatica, Public Health
Carol Felix, The Everett Clinic	Linda Anderson, Franciscan
Diane Wysocki, Virginia Mason	Carol Lemings, Good Sam
Scott Erickson, Northwest	Dana Hall, Franciscan
Jill Cartwright, Northwest	Valerie Albano, Regional Hospital
Beverly Young, Jefferson	Carolyn Erickson, ModRN Nurse
Bertha Hoepfner, WAHCC	Erin Davis, Franciscan
Neal Thompson, WAHCC	Roxane Johnson, Gentiva
Mike Drayer, Bernard Hodes	Jaylene Lisle, Gentiva
Angela Davis, Bernard Hodes	Nancy Buckner, Olympic
Valerie Paul, Swedish Physicians	Margaret Gill, Samuel Simmonds
Phil Guarrera, NurseWeek	Cathy Ivers, Harborview
Renee Braun, VAPSHC	Shawna Berthold, Bernard Hodes
Spencer Vaden, Cascade Valley	Kim Giglio, MultiCare
Stacey Riden, Valley General	Jennifer Ashford, Evergreen
Keri Mizell, Group Health	Tari Pierce, Bernard Hodes
Becky Petersen, Group Health	Sandy Haeberle, Bernard Hodes
Dodie Williams, Group Health	Steve Mitchell, Bernard Hodes
Mary Davis, Children's	Lance Babb, Franciscan
Linda Estes, St. Joseph	Jennifer Sutton, MultiCare

2. **Welcome/New Attendee Introductions:**

Our current WSAHCR President, Dana Hall from Franciscan, welcomed all attendees to the annual WSAHCR Educational Retreat.

A special welcome went out to new attendees Linda Anderson (Franciscan Health System), Dan Hughes (Public Health of Seattle and King County) and Angela Nelson (Kadlec Medical Center).

3. **Announcements:**

Thank you very much to NurseWeek for sponsoring the wonderful lunch at the retreat!

A very sincere thank you to Tari Pierce for heading up the Retreat Planning Committee this year.

Judy Shorr reminded the group that the next National Association for Health Care Recruitment (NAHCR) Annual Conference will take place in Boston from July 11-15, 2006.

The Gene Reed Scholarship Committee will meet soon and report back to the entire group. For a list of the committee members, please see the September meeting minutes.

Northwest Hospital currently has a vacancy for a Manager of Recruitment. For more information, please see the ad posted on the SHRM website.

4. **Approval of Last Meeting Minutes:**

September 2005 meeting minutes were reviewed and approved with no changes.

5. **Treasurer's Report:**

WSAHCR Account

Beginning Balance	\$8,289.54
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Deposits

Membership Dues	\$750.00
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Withdrawals

Check to Golden Steer Steak and Rib House	\$433.25
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Ending Balance	\$8,606.29
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Gene Reed Scholarship Account

<i>Beginning Balance</i>	<i>\$3,085.00</i>
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<i>Deposits</i>	<i>\$225.00</i>
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<i>Withdrawals</i>	<i>\$0.00</i>
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<i>Ending Balance</i>	<i>\$3,310.00</i>
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Total Account Balance	\$11,916.29
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Petty Cash Account

Beginning Balance	\$ 6.93
Deposits	\$0.00
Withdrawals	\$0.00
Ending Balance	\$ 6.93

6. Educational Retreat Presentations:

Sandy Haeberle (Bernard Hodes Group) gave a valuable, impactful and thought-provoking presentation entitled “Recruiter Competencies.” For copies of the PowerPoint slides, please contact Sandy Haeberle or Jessika Groce (Evergreen).

Stephen G. Mitchell (Bernard Hodes Group) gave a very informative and relevant presentation entitled “The Living Brand.” For copies of the PowerPoint slides, please contact Jessika Groce.

John Vlastelica (Recruiting Toolbox) gave a humorous, creative and resourceful presentation entitled “Techniques, Tools and Insights for the Recruiter Who Needs to Do More with Less.” For copies of the hand-out and PowerPoint slides, please contact Jessika Groce.

Sandy Haeberle also facilitated a rousing (and surprisingly competitive!) team game of “Recruiter Jeopardy!”

7. Door Prize:

The following door prizes were given out at the November meeting/retreat:

An art vase donated by Washington Health Care Careers was won by Mary Pirnke (Virginia Mason).

A \$100 gift card for the Cheesecake Factory donated by NAS was won by Cathy Ivers (Harborview).

A beautiful spa basket donated by Bernard Hodes was won by Jennifer Ashford (Evergreen).

Also, Franciscan has volunteered to donate a door prize for the January group meeting. Thank you very much for volunteering to bring a gift!

8. **Next Meeting:**

Date: Wednesday, January 11, 2006

Time: 9:00am-12:00pm

Location: Evergreen Healthcare

12040 NE 128th St.

Kirkland, WA 98034

Room: Tan 100/101

For driving directions, please email Jessika Groce at jgroce@evergreenhealthcare.org.